

**Empowerment Academy Charter School**

**Board of Trustees Regular Meeting**

**Thursday, July 14, 2022, 7:30PM**

**240 Ege Avenue**

**Jersey City, New Jersey 07304**

A. Call to Order

B. Welcome

C. Roll Call

Board Member	Present	Absent	Abstain
Monica Zaslower	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		
Dami Kabiawu	X		
Sapreet Saluja		X	

D. Approval of June 9, 2022 Minutes

Motion: Lonnie Sobel

Second: Monica Zaslower

Yes: M. Zaslower, L. Sobel, T. Ogorzalek, T. Gallagher,

Absent: S. Saluja

No: None

Abstain: None

E. Board Policies

1, Resolved, The EA Board of Trustees approves of the Foster Care and Educational Stability Policy.

Motion: Monica Zaslower

Second: Dami Kabiawu

Yes: M. Zaslower, L. Sobel, T. Ogorzalek, T. Gallagher,

Absent: S. Saluja

No: None

Abstain: None

F. FQE Pre-Development and Lease Commitment Agreement

- Resolved, The EA Board of Trustees approves of the Pre-Development and Lease Commitment Agreement between Friends of Quality Education (FQE) and Empowerment Academy Charter School whereby reimbursement to FQE for Architectural, Engineering and Legal Expenses has been increased to \$2,000,000 and the Empowerment Academy’s share of the land acquisition for Canal Crossing from the City of Jersey City is \$2,500,000.

Motion: Thomas Ogorzalek  
 Second: Thomas Gallagher

Yes: M. Zaslower, L. Sobel, T. Ogorzalek, T. Gallagher  
 Absent: S. Saluja  
 No: None  
 Abstain: None

G. Human Resources

Roll Call Vote on Item 1 - 7

Motion: Thomas Gallagher  
 Second: Dami Kabiawu

Yes: M. Zaslower, L. Sobel, T. Ogorzalek, T. Gallagher  
 Absent: S. Saluja  
 No: None  
 Abstain: None

- Resolved, the EA Board of Trustees approves the following title and salary change for SY23:

Employee	Position Change	New Salary	Start Date in New Role
Samantha Harrienger	Academic Dean	\$85,000	07/01/2022
Tyneisha Chambers	ISC	\$53,000	07/01/22

- Resolved, The EA Board of Trustees approves of the following SY23 hires:

Employee	Position	Salary/Hourly	Effective
Jimmy Mair	Custodian – LES	\$16/Hr	07/15/22
Charles Hodges	Custodian – LES	\$16/Hr	07/06/22
Azmar West-Jackson	Custodian – LES	\$16/Hr	07/06/22
Aaliyah Samuels	Custodian – UES	\$16/Hr	07/18/22
Nicolette Pirozzi	School Counselor – LES	\$68,000	09/01/22
Jessica Schenkel	Guidance Counselor - UES	\$68,000	09/01/22

Eyad Belal	IT Specialists	\$44,500	07/11/22
Caitlyn Serafin	2 <sup>nd</sup> Grade	\$64,000	09/01/22
Nicole Fargardo	Classroom Lead Teacher	\$64,000	09/01/22
Scott Lederman	Social Studies	\$67,000	09/01/22

3. Resolved, The EA Board of Trustees approves the following K – 5 Department Chairs for SY23

Employee	Position	Stipend
Nicole Carcano	ELA - LES	\$5,000

4. Resolved, The EA Board of Trustees approves the following stipends for SY23 Summer School effective July 6,2022 through August 5, 2022. Stipends to be paid through Title I.

Employee	Position	Stipend
Shondel Davis	7 <sup>th</sup> Grade Lead	\$4,500
Shondel Davis	Grades 4 – 7 Coordinator	\$1,000
Julie Corsie	Grades 1 –3 Coordinator	\$1,000
Gina Miso-Ibarra	Kindergarten Lead	\$4,500
Nicole Mestre	Kindergarten Lea	\$4,500
Marcus Conde	1 <sup>st</sup> Grade Lead	\$4,500
Ashley Bynum	1 <sup>st</sup> Grade Lead	\$4,500
Angela Philips	2 <sup>nd</sup> Grade Lead	\$4,500
Fatima Hassan	2 <sup>nd</sup> Grade Lead	\$4,500
Diane Salazar	3 <sup>rd</sup> Grade Lead	\$4,500
Jessica Haro	4 <sup>th</sup> Grade Lead	\$4,500
Nancy Padua	4 <sup>th</sup> Grade Lead	\$4,500
Juliana Baurkot	5 <sup>th</sup> Grade Lead	\$4,500
Armani Royster	5 <sup>th</sup> Grade Lead	\$4,500
Salwa Saadeh	6 <sup>th</sup> Grade Lead	\$4,500
Zhu Zhu	6 <sup>th</sup> Grade Lead	\$4,500
Tyneisha Chambers	7 <sup>th</sup> Grade Lead	\$4,500
Danea Price	Teacher Assistant	\$2,500
Raul Velazquez	Teacher Assistant	\$2,500
Kadeedra Brown	Teacher Assistant	\$2,500
Aaron Burch	Teacher Assistant	\$2,500
Henrietta Johnson	School Nurse	\$5,040

5. Resolved, The EA Board of Trustees approves of the following Resignations and Terminations:

Employee	Position	Status	Effective
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Maureen Hargrave-Kearns	ICT – 5 <sup>th</sup> Grade	Resignation	06/30/22
Tracy Barragan	PE Teacher	Resignation	08/07/22
Sofia Cuccio		Resignation	06/30/22
Jack Wilder	Music Teacher	Resignation	06/30/22
Anne Kassalow	ESL Teacher	Resignation	06/30/22
Sabrina Burt	Head Custodian	Termination	08/11/22

H. Business

Roll Call Vote on Item 1 - 7

Motion: Thomas Gallagher

Second: Thomas Ogorzalek

Yes: M. Zaslower, L. Sobel, T. Ogorzalek, T. Gallagher

Absent: S. Saluja

No: None

Abstain: None

1. Resolved, The Board of Trustees approves the Payment of Claims in the amount \$575,614.35 for the period 7/2/22 – 8/01/22.
2. Resolved, The Board of Trustees authorizes the School Business Administrator to fund the Payrolls of July 15,2022 and July 30,2022 in the amount of \$131601.23, respectively. Employer Taxes are included in each Payroll.
3. Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Educational Services Commission of New Jersey for SY 23 Child Study Team Services. Cost \$69,080.
4. Resolved, The EA Board of Trustees approves of the payment to New Jersey Public Charter Schools Association for Membership Dues in the amount of \$18,360.
5. Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Bayonne Exterminating for Pest Control Services. Annual Cost - \$2,534.88 at LES.
6. Resolved, The EA Board of Trustees approves providing a special \$1,000 Referral Fee for anyone who refers a Teacher that possesses select certifications and is subsequently hired by the school, as per the provisions in the attached information letter
7. Resolved, The EA Board of Trustees approves the expenditure to build additional offices at LES at a cost of \$12,000.

8. Resolved, The EA Board of Trustees approves the expenditure of \$23,585.25 to M.A. Construction for paving the area once the garages are demolished.

I. Other Business

1. Discussion on Teacher, Student, Parent Surveys